Vetting of recruitment rules of autonomous bodies

1737. SHRI JANESHWAR MISHRA: Will the PRIME MINISTER be pleased to state:

(a) whether it is a fact that rules of recruitment and service conditions of the employees of the autonomous organizations are not approved/ vetted by the concerned Ministries;

(b) if so, the reasons therefor;

(c) whether due to non-vetting of the rules by the Ministries concerned, the autonomous bodies misuse the funds; and

(d) if so, the steps Government propose to take to prevent the corruption in these autonomous bodies?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SHRI SURESH PACHOURI): (a) No, Sir.

(b) Does not arise in view of reply to (a) above.

(c) No specific case has come to notice.

(d) Does not arise in view of reply to part (c) above.

Committee to examine the CSS stagnation

1738. SHRI KARNENDU BHATTACHARJEE: Will the PRIME MINISTER be pleased to state:

(a) whether it is a fact that a committee of senior officers was set up for examining the stagnation position in the CSS and to suggest remedial measures;

(b) whether the aforesaid committee has since submitted its report;

(c) if so, the details of the recommendations made and decisions taken thereon;

(d) whether the concerned associations have represented against the recommendations of the committee due to its failure to remove stagnation; and

(e) if so, the remedial measures taken by Government and likely time by which, final decision in the matter would be taken?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SHRI SURESH PACHOURI): (a) Yes, Sir.

(b) Yes. Sir.

(c) Statements containing the highlights of the recommendations of the Committee on the Cadre Restructuring of CSS as well as the decisions made by the Government are given in the enclosed Statement-I and II respectively. (See below).

(d) Receipt of representations from the Associations etc. is an ongoing process. These are taken note of and decisions are made keeping in view the long term interest of the service and that of the Government.

(e) The Government has already made several decisions on the cadre restructuring of CSS, as mentioned in reply to (c) above. No review of the decisions already made is considered necessary.

Statement-I

Highlights of the recommendations of the Committee of Senior Officers on Cadre Restructuring of the Central Secretariat Service (CSS)

1. Restructured cadre strength of CSS to comprise 110 posts in Senior Selection Grade to be designated as Director, 330 posts in Selecton Grade (Deputy Secretary), 1400 posts in Grade I (Under Secretary), 3000 posts in Section Officer's Grade and 5500 posts in Assisant's Grade.
2. Stoppage of Direct Recruitment in Section Officer's Grade.
3. Introduction of a non-functional scale of Rs. 8000-13500 for Section Officers.
4. Centralization of the cadre management of the grades of Assistant and Section Officer with DoP&T for the purpose of seniority, promotion and inter-cadre transfer and the cadre management of the CSS to be entrusted with the CS Division of DoP&T.
5. The future promotions to be vacancy based and no further *in situ* upgradations.

6. Stoppage of entry of Stenographers Grade 'C through limited Departmental Competitive Examination for the post of Section Officer and that of Private Secretary to the Grade of Under Secretary in the matter of promotion.

7. The issue of application of DoP&T OM dated 28.03.1988 regarding delinking of confirmation from availability of permanent posts with retrospective effect in CSS to be processed on file.

8. Revision of pay scale of Section Officers retrospectively *w.e.f.* 1.1.1986 not recommended.

9. Granting of Group 'A' status to Section Officers and earmarking of posts in the grades of SAG and above for CSS not recommended.

10. The Central Secretariat Clerical Service (CSCS) to be restructured and the number of posts in the Grade of Lower Division Clerk (LDC) and Upper Division Clerk (UDC) to be 15% (809) and 10% (538 of the existing posts respectively. As a one time exception, all additional posts in the grade of Assistant, as a result of cadre restructuring, to be filled by promotion of eligible UDCs.

Statement -II

Highlights of the decisions taken by the Government on Cadre Restructuring of the Central Secretariat Service (CSS)

1. Creation of a new Senior Selection Grade (Rs. 14300-18300) to be designated as Director and fixing the cadre strength of Directors in the CSS at 1.10.

2. Fixing the cadre strength of Deputy Secretaries and Under Secretaries in the CSS at 330 and 1400 respectively.

3. Consequent amendment of the Central Staffing Scheme Rules such that posts of Director, Deputy Secretary and Under Secretary are no longer available to the CSS officers under the Central Staffing Scheme;

4. Modification of the Central Staffing Scheme to change the eligibility criteria for the CSS officers for the posts of Joint Secretary and Additional Secretary, to bring these in line with the eligibility conditions for other services;

5. Fixing the cadre strength of Section Officers in the CSS at 3000.

6. To provide non-functional scale Rs.8000-13500/- to the Section Officers, prospectively;

7. To discontinue the direct recruitment to the post of Section Officer;

8. To change the mode of recruitment for the post of Section Officer by way of 50% through LDCE and 50% by seniority;

9. To discontinue the scheme of *in situ* upgradation of posts in the CSS;

10. To change the mode of recruitment for the post of Assistant by way of 75% through direct recruitment of graduates possessing computer proficiency, 15% by promotion of UDCs and 10% through LDCE for UDCs. As a one time exception, resultant vacancies of Assistants arising from the cadre restructuring of CSS will be filled up from UDCs by way of 50% through LDCE and 50% by seniority;

11. To provide inter cadre transferability at the level of SO and Assistant;

12. To centralize the cadre management, including postings of the CSS personnel in the CS Division of DoPT;

13. To discontinue direct recruitment to the post of LDC;

14. To abolish vacant posts of LDC which are filled up through direct recruitment;

15. To change mode of recruitment for the post of LDC by way of 70% by promotion of Group 'D' staff and 30% through LDCE;

16. To defer, for the present, a decision regarding the lateral entry of CSSS officers;

17. To undertake the cadre review of CSS after three years to remove distortions, if any, due to downsizing of the Government.

Annual plan outlay for Jammu and Kashmir

1739. SHRI T.S. BAJWA: Will the PRIME MINISTER be pleased to state:

(a) the details of annual plan outlay for Jammu and Kashmir in the year 2003-04;

(b) whether it has been increased in the current financial year *i.e.* 2004-05;

(c) if so, the amount increased; and

(d) the areas/fields identified for utilization of the allocated funds?

THE MINISTER OF STATE IN THE MINISTRY OF PLANNING (SHRI M.V. RAJASEKHARAN): (a) Revised Annual Plan Outlay for 2003-04 of Jammu and Kashmir was Rs. 2574.74 crore. Sector-wise break-up of the revised outlay is enclosed as Statement (See below).

(b) Outlay for Annual Plan 2004-05 of Jammu and Kashmir has not been finalized.

(c) and (d) Do not arise.

Statement

Sectoral distribution of revised outlay for annual plan 2003-04 *ofJ&K*

(Rs. in crore)

Sector	Amount
Agriculture & Allied Activities	242.12
Rural Development	61.48
Special Area Programmes	146.53
Irrigation & Flood Control	171.16
Energy	690.20
Industry & Minerals	74.40
Transport	239.45
Science, Technology & Environment	6.17
General Economic Services	199.20